

DATA PROTECTION NOTICE



For the purposes of the Data Protection Act (DPA) 1998, St John's School ("the School") is the data controller of personal data about past, current and prospective pupils, their parents and guardians as well as data about past, current and prospective staff and third party contractors.

Personal data processed by the School

St John's School collects and processes data about people to enable us to operate as a school. Information in both paper and digital formats is covered by the DPA. This may be:

- **Objective or factual:** e.g. names, contact details, next-of-kin, birth dates, attendance records or
- **Subjective:** e.g. reports or grades, appraisals etc that may include opinions.
- **Sensitive:** the School may, from time to time, process sensitive personal data such as medical conditions, ethnic groups, or criminal records and proceedings and in relation to parents and/or guardians, financial information.
- **Images:** the School may publish images of staff and pupils engaging in School activities.

Your personal data will usually be collected directly from you, but some may be passed to the School by third parties (e.g. other schools).

Purposes for which your data may be processed

Your personal data (including sensitive personal data, where appropriate) is processed by the School strictly in accordance with the DPA in order to:

- support teaching and learning;
- monitor and report on pupils' progress;
- analyse and publish examination results and university destinations of leavers;
- provide appropriate pastoral care including medical and other sensitive services;
- assess overall performance of the School;
- communicate;
- collect information for central or national statutory authorities or exam boards;
- promote the school and its activities (e.g. events, performances, open days);
- assess and admit pupils;
- recruit and look after pupils and staff;
- monitor email communications or internet access to ensure compliance with School Rules, and strictly in accordance with the School's IT Codes of Conduct, and for other reasonable purposes relating to its operation as a School and employer.
- Unless you request otherwise, the School may also use your contact details to send you information by post, email and SMS about the School and its activities.
- Unless parents request otherwise on the Data Collection Sheet completed for pupils joining the School or moving into Year 9 and the Lower Sixth, the School may circulate your contact details to the School's Parent Association and to the parents of other pupils in their child(ren)'s year group.

Your right to access your Personal Data

- Data subjects (named, living individuals) about whom St John's School processes data, have a right to expect the school to safeguard their data at all times. They also have some rights under the DPA to be given access to personal data held about them by the school. To exercise this right, a data subject may submit a data subject access request to the HR Manager in writing. Access usually carries a fee to cover administrative costs. It is often easier

for data subjects simply to ask the school what information is held about them and negotiate access.

Third parties with whom the School may need to share personal data

- St John's School does not share data with other organisations or individuals for commercial purposes, unless specific consent is given. We may be required to share some data, including sensitive personal data, with third parties including local authorities, other public authorities, independent school bodies such as the Independent Schools Inspectorate (ISI) and the Independent Schools Council (ISC), health professionals, professional advisors, examination boards or contractors.
- The School may also (unless you request otherwise) share personal data about former pupils with Old Johnian contact groups, who may contact alumni from time to time by post or email about the School and the Old Johnians and their activities.
- Third parties who manage data on behalf of the school are known as data processors in respect of the personal data they receive, and must themselves comply with the DPA.

Further questions

- If you have any queries about this notice or how personal data is processed by the School, please contact the HR Manager.